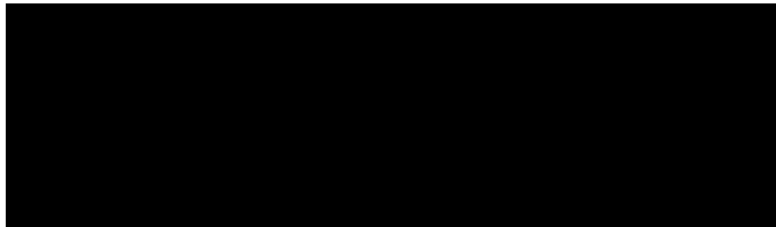


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MINUTES
OF THE
PROFESSIONAL SELECTION PANEL

23rd Meeting, 20 March 1953, 10:00 A.M.
Room 117 North Building

Present:



25X1A9a

25X1A9a 1. [REDACTED], advisor for O/TR, reported to the Panel on irregularities in the handling of Case No. 23. The Panel reviewed this case on 30 January 1953 but had requested that it have an assessment report available to it before a recommendation is made for disposition. The advisor for Personnel was requested to refer the case to the Assessment Branch for action. The file, when referred to the Assessment Branch, contained remarks by the Office Career Service Board and the Office Personnel Officer indicating that mental conditions are involved. These comments were informal and open to any person having access to the file. It is O/TR's opinion that if this is a mental case it properly belongs to the Medical Office and the Assessment Branch should not be involved. The Panel requested Mr. [REDACTED] advisor for Personnel, to investigate the handling of Case No. 23 with particular attention to:

- a. Possible garbling of the Panel's action,
- b. The existence of new evidence.

25X1A9a Mr. [REDACTED] will report to the Panel at its next meeting.

2. Current Cases

Case No. 43

- a. Presented by: Security
- b. Reason: Psychological Adjustment; Adaptability
- c. Panel action: unsuitable for long-range career employment in CIA (vote 5 no; 0 yes)

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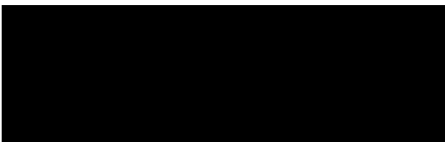
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3. The Chairman, sub-committee on Oral Examinations, reported to the Panel on its efforts to implement the CIA Career Service Board's instructions re: Oral Examinations. Two working papers were presented for consideration. The Panel instructed the sub-committee to restrict its study to the Oral Examination technique and the application of this technique. The implications of the following questions are to be explored.

- a. What is the objective of the examination?
- b. Who is to be examined?
- c. When are examinations to be held?
- d. Where in the organization are examinations to be conducted?

4. The meeting was adjourned at 12:45 p.m.

FOR THE PROFESSIONAL SELECTION PANEL:



25X1A9a

Executive Secretary

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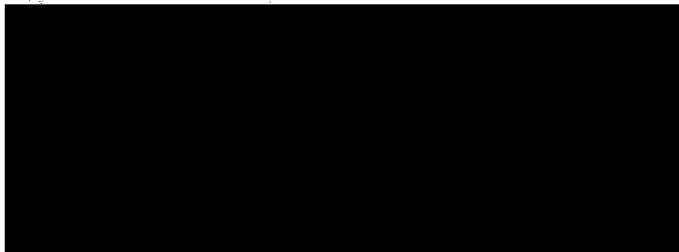
MINUTES

OF THE

PROFESSIONAL SELECTION PANEL

24th Meeting, 3 April 1953, 10:00 A.M.
Room 117, North Building

Present:



25X1A9a

1. The Executive Secretary read, for the record, the memorandum from the Office of the DD/A to the Chairman, Professional Selection Panel appointing Mr. [REDACTED] as the DD/A member of the Panel vice Mr. [REDACTED]. The memorandum also appointed Mr. [REDACTED] as Mr. [REDACTED] alternate.

25X1A9a

2. The Executive Secretary reported the comments of the Chief, TSS on the Panel's action in case No. 43. TSS takes exception to the Panel's recommendation and requests more specific information of the basis for the Panel's judgment.

3. The Medical Office advisor reported on the status of case No. 38. The Medical Office is withholding judgment of this case until it has reviewed the Navy Department's medical records concerning this individual.

4. The Personnel Office advisor reported that the irregularities in handling of the official Personnel Folder and related papers in case No. 23 have been corrected. The Assessment Branch, O/TR started processing this individual on Monday, 30 March 1953.

5. Current Cases

a. Case No. 44

- (1) Presented by: Security
- (2) Reason: Psychological Adjustment; acceptance of discipline
- (3) Panel action: suitable for long-range career employment in CIA (vote: 5 yes; 0 no)

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b. Case No. 45

- (1) Presented by: Security
- (2) Reason: Psychological adjustment; acceptance of discipline
- (3) Panel action: suitable for long-range career employment in CIA (vote: 5 yes; 0 no)

c. Case No. 46

- (1) Presented by: Security
- (2) Reason: Personal Readiness; freedom of action
- (3) Panel action: unsuitable for long-range career employment in CIA (vote: 4 no; 1 yes).
The Panel can not see any objection to hiring this person on a short-term basis.

25X1A9a

6. Mr. [REDACTED] assumed the Chairmanship of the sub-committee on Oral Examination vice Mr. [REDACTED], relieved.

25X1A9a

7. The Panel reviewed the information copy of a draft Personnel Director's Memorandum establishing the procedures by which the Personnel Office will meet its responsibilities to the Panel. The Panel made no comment on the proposed procedure.

8. The Panel agreed that testimony presented in support of a case must be recorded and made available to Panel members and advisors on request. It was further agreed that those Panel members and advisors actually present when the case was presented, the Executive Secretary, and his stenographic staff are the only persons permitted access to these records without specific authorization by the Chairman of the Panel.

9. A list of cases pending was distributed at the meeting.

10. The meeting was adjourned at 12:15 P.M.

FOR THE PROFESSIONAL SELECTION PANEL:

[REDACTED]
Executive Secretary

25X1A9a

Distribution:
Members and Advisors, PSP

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